

BULLETIN

SCOVILLE

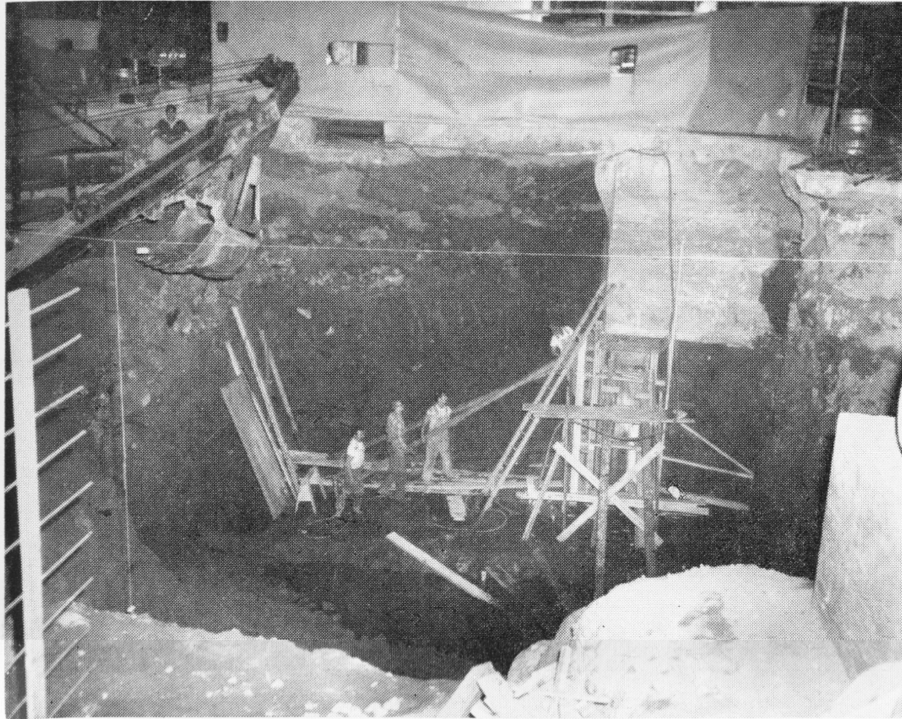
Published by Scovill Manufacturing Company for its Employees.

Vol. XLII

July 28, 1958

No. 14

The Before And After Of "Z" Mill Foundation In East Plant



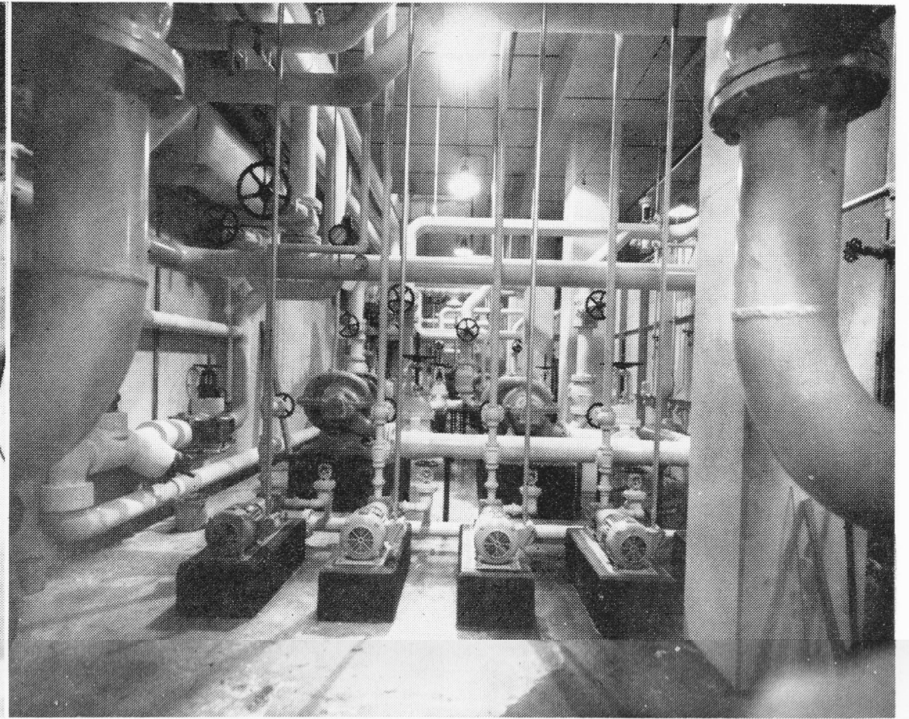
The photo on the left, which we showed you earlier in the year, was the excavation dug inside an East Plant building for the foundation of a huge new Sendzimir Rolling Mill. Located immediately adjacent to the Continuous Strip

The Sendzimir Rolling Mill, in the East Plant, is now just about "ready to roll". The oil cellar deep beneath the earth will begin its task of supplying oil to the mill. Here are two complete systems capable of supplying soluble oil and mineral oil. Either soluble or mineral oil can be used for the rolling of brass strip but mineral oil only can be used for the rolling of aluminum strip.

In addition to lubricating the strip during the rolling of the various ma-

terials, it is the function of the oil to cool and lubricate the bearings of the mill, which are part of its unique construction.

Oil is stored in 15,000 gallon tanks and is pumped from the tanks to the mill at a rated capacity of 900 gallons per minute. The oil is continually filtered during operation of the system and maintained at operating temperature by a heat exchanger. Constant temperature of the coolant is necessary to keep the metal flat.



Mill, the gaping hole is in sharp contrast to the finished "cellar" pictured on the right. Here, 23 feet below the first floor level, are installed two complete systems for supplying oil to the Sendzimir Mill.

It is also necessary to filter the oil to remove abrasive particles which would damage both the metal being rolled and the bearings of the mill.

Developed by T. Sendzimir of Woodbury, the mill was built by the Waterbury Farrel Foundry and is one of approximately 122 in operation around the world.

Waterbury Tube Mill Ceases Operations

Another milestone in Scovill history will be passed when the Waterbury Tube Mill closes its operations this week. The last tube was drawn on Thursday of last week, and the last shipment to be made from this division is expected to leave the plant on Tuesday, July 29, 1958.

At present, approximately 40 employees have transferred and are working in the New Milford mill. With the shipment of the final lot, the remainder of the equipment will be dismantled, much of it modernized, and reinstalled in New Milford; the balance to be scrapped or sold.

Employees now working in Waterbury will be put to work in New Milford as quickly as the equipment and machinery are installed.

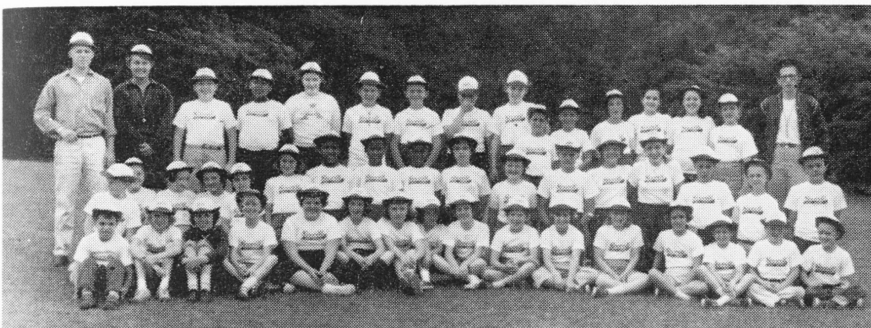
New Assignments Closure Division

Announced by Mr. P. E. Fenton, Vice President and General Manager—Closure Division:

Effective July 1, 1958, Mr. William Giesker has been appointed Director of Research and Development of the Closure Division and is assigned responsibility as administrative head of the operation. He will report to Mr. P. E. Fenton, General Manager.

(Continued on Page 4, Column 4)

SERA Day Camp Opens At Woodtick



Resplendent in their tee-shirts and crew hats are these Scovillite youngsters who were on hand for the opening of the SERA Day Camp at Woodtick, July 7. Exciting events were in store for them including swimming, games, movies, sports and hot dog roasts—all under the guidance of experienced counselors.

Political Action

To register and vote is the duty of every citizen. Only by active participation in political campaigns can the citizenry get the type of representation it wants at local, state and national levels. There are organizations that are very active in getting out the vote, but for an ulterior purpose. Their aim is to control the vote. These organizations are the political action groups of many labor unions.

This aim to control the vote may not be apparent at the grass-root level, but it is a matter of public record that it is very much the purpose of top labor leaders. In the state of Michigan one of the major political parties has been taken over by labor political action groups by other than ethical means.

The continued success of these political action groups can only lead to class government which is contrary to American tradition.

Alan C. Curtis
Vice President

BULLETIN

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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General Manufacturing Division

June Good Housekeeping Awards

The committee which is grading departments in the General Manufacturing Division on their good housekeeping records reports that their assignment is becoming more difficult each month as the departments are going all out to win and keep the plaque awarded to the top winners. Their report for June is as follows:

Service Depts.

- 1st ... Hardening
- 2nd (tie) ... Repair, Mill. & Grind.
- 3rd ... Gen. Mfg. Tool
- 4th ... Blank & Draw Tool

Mechanical Depts.

- 1st ... Coupling
- 2nd ... Drawing
- 3rd ... Blanking
- 4th ... Press 2
- 5th ... Elec Shell
- 6th ... Connector
- 7th ... Press 1
- 8th ... Mfg. Eyelet

Coupling, which moved from fourth place last month to first this month, was recognized as the department showing the most improvement.

Non-Mechanical Depts.

- 1st (tie) ... Dip, Relay, Mfg. Pack
- 2nd (tie) ... Rack Plating, Alum Fin.
- 3rd ... Annealing
- 4th (tie) ... Buff 1, Assembly
- 5th ... Buff 2 and 3
- 6th ... Lipstick
- 7th ... Lacquer

Most improved departments included Rack Plating (in 8th place last month) and Aluminum Finish (9th last month) which tied for 2nd place. The Dip Room moved from 5th place to tie with Relay and Mfg. Packing for top honors.

Your Social Security

Did you know—

As a working woman, should you claim benefits before age 65?

You are the only one who can make that decision. It depends on whether it is worth more to you to have the benefits now at a reduced rate, or to wait awhile and get a higher rate.

If you choose the reduced benefit at any age between 62 and 65, you will be ahead for the first 15 years, or until you are 77 years old if you apply at age 62. Of course if you live beyond age 77, the total benefits you receive will be less than if you had waited until age 65.

The Social Security Office will give you all the information you need to reach a decision, but they can't tell you what your decision should be.

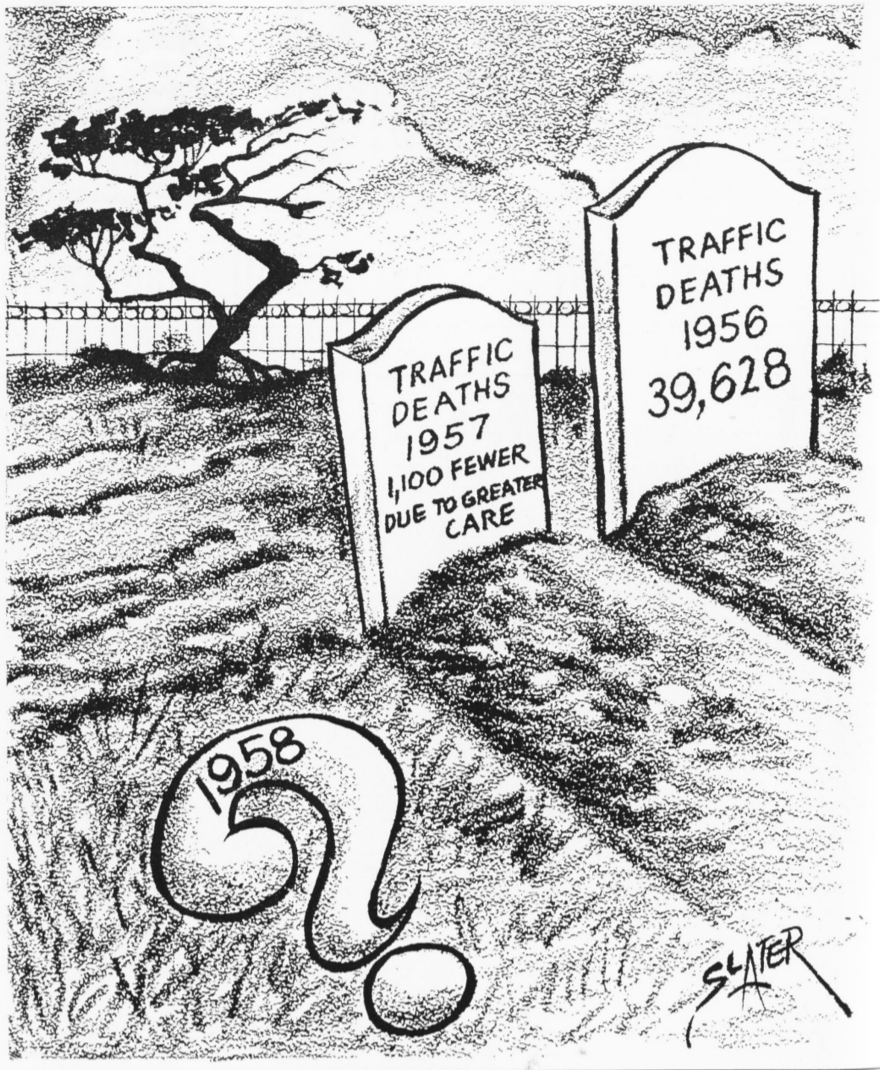
Make Security Check Before Vacationing

August is a favorite vacation month for many but, in the excitement and hustle and bustle of getting ready, don't neglect to guard your home against theft while you are away.

An open invitation to burglars, who watch for telltale signals, is a collection of unopened milk bottles, a stuffed mail box or a pile of newspapers strewn on your front porch.

Make sure all such deliveries are cancelled and tell your postman about the temporary change of address. A good idea is to notify the police and tell them how long you'll be gone so they will keep an eye open for any unusual activity at your home.

Above all, don't leave valuables in the house. Securely lock all windows and doors. Don't just slam the door—turn the key in the lock so the bolt provides added security. Then enjoy that vacation with an easy mind.



Keep Comfortable Though Hot

How can you help keep your own body stay comfortable and healthy when the mercury soars? Here are a few suggestions carried in "Today's Health" which are sound and worth reading:—

1. Drink plenty of liquids so you'll have plenty of moisture for sweating. Don't rely on thirst as a guide, for it sometimes lags behind need. Drinks

may be either cold or warm — whichever you prefer.

2. Increase your salt intake to replace salt lost through sweating (unless you're on a low-salt diet).

3. Relax — the amount of heat you produce depends on your muscular activity.

4. Use fans to circulate air indoors but don't sleep with a fan aimed directly at your body. Place fan at foot of bed, tilted upward.

5. Wear a white jersey or gym shirt when sweating outdoors in the sun, to distribute the sweat and ward off some of the sun's heat.

6. Keep an eye on babies and small children — their sweat glands have limited capacity and they are therefore subject to heat exhaustion.

When children are fretful in very hot weather, keep their heads moist by covering with a wetted cap or a handkerchief. A considerable part of the heat generated in a child's body is produced by the brain, so that cooling the head is essential.

Keeping your own hair wet is a good idea — if you don't take cold easily.

7. Avoid too much exposure to blazing sunshine, or any other source of intense heat, at any one time. It can lead to heat stroke. Older people and those who have been ill should be especially careful about over-exposure.

Be alert for symptoms of approaching heat prostration — dizziness, faintness, weariness, nausea. When these occur, it's time to call quits to activity. Get out of the sun, relax and sponge yourself off with cold water.

Try these things and you'll find they will work.

Woodtick Picnics

Picnics at the Woodtick Recreation Area have been scheduled by the following departments:

- August 2—Tool Room
- August 3—Steam Dept.
- August 9—Oakville, Dept. 55

Using The Safety Hook

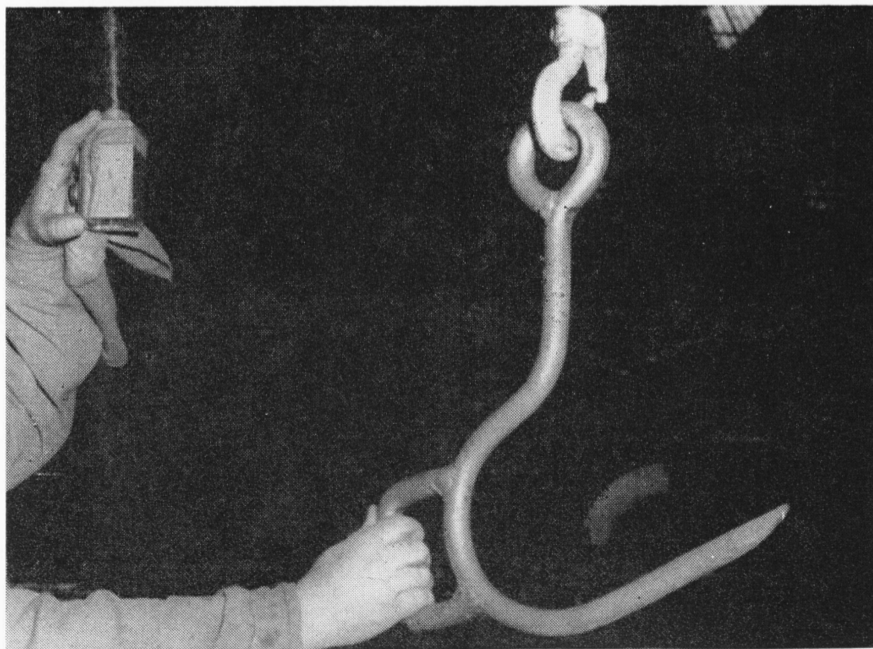
The operator using this safety hook is never in danger of losing his fingers or possibly a hand, because he has no need to place them near the hook. The safety device on the large hook is the hand handle. As the loads are moved about, the operator has a safe place to keep his hands so he can guide the load and not risk injury.

A shifting load of wire or brass coil will not position his fingers so that

when he pushes the lift button he gets pinched, or cut or worse.

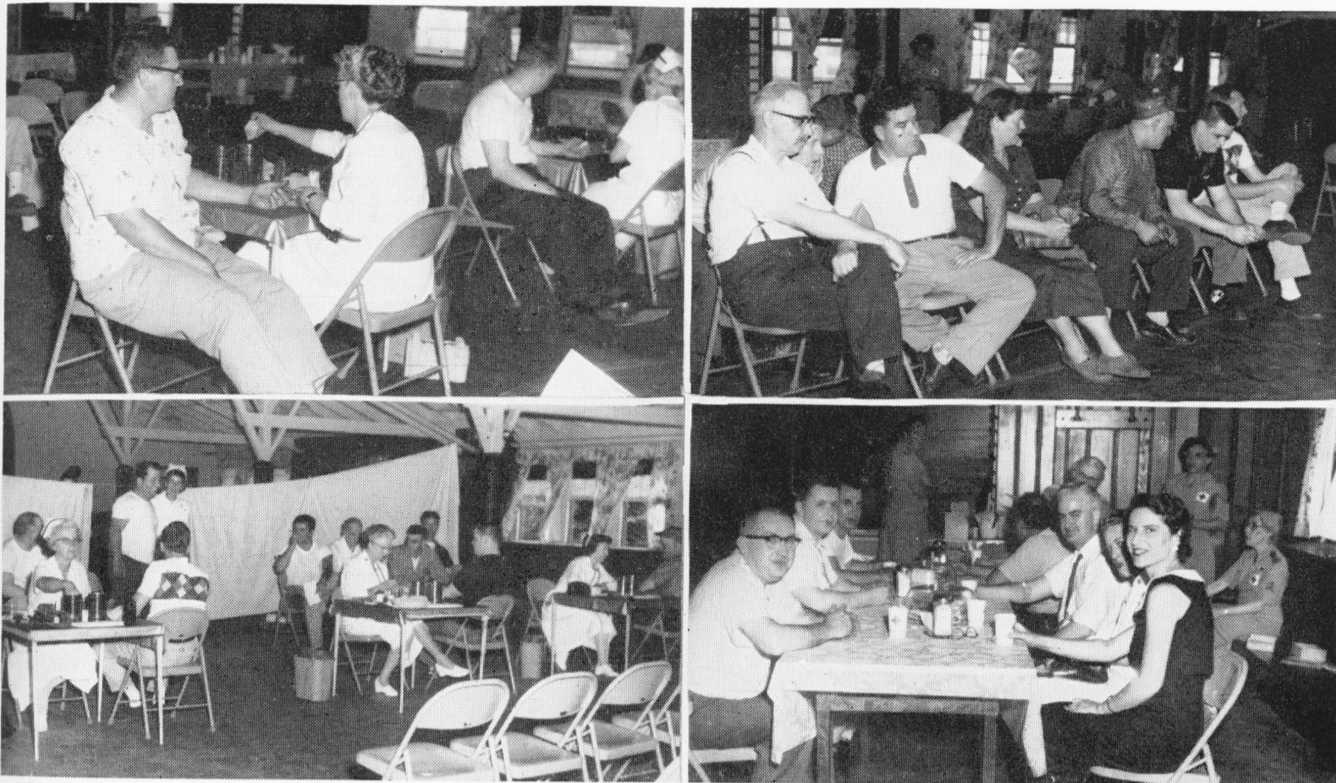
The safety device on the small hook is the rotating top with the unlocking button, as shown in the picture. When the top of the hook is closed it cannot slide off anything it is attached to. Even when the load is eased off and the hook falls free it cannot let go.

Remember, when you lift, to have mechanical assistance such as a hoist. With a hoist use safety hooks.



Pictured above are two safety hooks being used on an electric hoist. The small hook has a special safety device and the large hook has a hand grip or handle—an old idea that can profitably be put to new uses.

Random Shots Taken On Scovill "B" Day At Doolittle



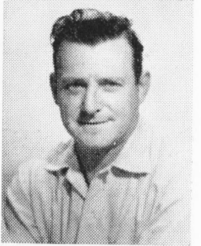
Pictured above are just a portion of the many Scovillites who turned out to donate their blood on a sweltering Tuesday, July 1, at Doolittle Hall. 111 units of blood were

collected by the Red Cross that day. Although the quota was not met, all in charge felt that the employees' response was excellent. Several gallon pins were awarded.

Service Awards

Twenty-Five Years

Joseph J. Doran
Automobiles
July 21, 1958



Charles P. Ferrucci
No. Mill Finish
July 23, 1958



Pasquale Mari
No. Mill Finish
July 25, 1958



Nelson J. Squires, Sales Mgr's Ofc.
July 24, 1958

Ten Years

July 19—Joan L. Worgan, Merchandise Sales; July 21—Shirley M. Aitchison, Tabulating, Edward M. Wandzell, Hot Forge Tool; July 22—Margaret E. Macrelli, Aluminum Finish; July 24—Joseph S. Polakowski, Gripper Eyelet; July 27—Ralph J. Fortier, Cast. Shop.

You Can't See With A Glass Eye

By Walter J. Racicot

Several years ago an article on *Eye Hazards*, stated: "No one has yet produced an artificial eye that can see; nor does anyone dare predict that it will ever be possible to replace a damaged human eye with an artificial masterpiece that will see."

However, great accomplishments have been made towards protecting, saving and treating injured eyes in industry. This was possible through the cooperation of the Medical and Surgical professions, scientific safety and protective engineering and education of the general industrial public.

This whole idea may be packaged as follows:

1. Progressive education of industrial employees to conserve their vision and protect their eyes while at work, play and in the home.

2. The treatment of industrial eye injuries and disease, by skillful eye specialists and surgeons in this field, has resulted in remarkable conserving of vision.

3. Periodic testing of eyes in industry with frequent discovery of defective vision and the recommendation to correct the defect with suitable correction (eye glasses) also incipient (beginning of) diseases of eyes that could lead to eventual blindness. With prompt care and professional attention, precious vision has been saved.

4. Also, last but not least, improved, more safe and comfortable eye protection is now available.

With all these scientific and progressive improvements in the field of "Keeping Eyes Seeing", there still remains the human element — those people who work on hazardous jobs and will not wear their eye protection.

It's too late after the eye or eyes have been damaged. The real tragedy of serious eye accidents is the sudden realization by the victim that what was taken for granted (vision) is gone or the clear sharp images are blurred and only lights and shadows are sensed. Do you wear your eye protection on the job? — you should!

Fishing Notes

The bass season really opened with a bang at Woodtick Lake. The old plug casters are having a holiday there.

Louis Savino, Grinding Room, is out in front with a five and a-half pound, 20" black bass that really gave him a battle. If Louie had been twenty pounds lighter that fish might well have pulled him out of the boat. Says Louie, "Sometimes it pays to carry some extra beef around." The fish was properly recorded, measured and weighed by caretaker Les Hart. The question now is, "Who's going to beat Louis?"

Neil Granoth, Waterville, as usual is getting his share, and then some, of the Woodtick bass. He picked up four beauties the other evening. But then, Neil is an old hand at that game.

Some good pickerel is also being caught. Henry Mastrianno, Shipping, and his guest, Ray Garbatini, almost duplicated each others catch. Henry landed a 20" pickerel—Ray, not to be outdone, brought in a beauty that measured 21-1/16".

The Pagano brothers, Plating, have introduced their wives to the gentle sport of angling. Result: the girls are showing up the boys. Who caught the bass, boys?

Archie Phillips has been trying out his fishing luck with that marvelous equipment he received at his retirement. Somehow his fishing luck has not been too good, but with practice and perseverance Archie will soon become a champ.

Mickey Izzo, Plating, took a quick trip up to Quebec and returned home with 14 nice lake trout out of Lake Sacacom. Mickey also picked up a bad rash on one of his legs. That St. John's poison ivy is bad stuff. Mickey is going back up in September. By that time the rash should be cleared up.

Tony Greene, Casting, still haunts the Housatonic. It's a long way up and a long way back. Try Woodtick, Tony, you'll have better luck and less wear and tear.

The results of the Rod and Gun Club annual fishing competition will be announced in the next issue.

For Sale

14 ft. rowboats

The SERA is gradually replacing the wooden rowboats used for fishing at Woodtick with the fiberglass type. The boats now for sale are in need of slight repair, but for the person who can make these repairs they are well worth the \$10.00 that the SERA is selling them for.

The five boats will be sold on a first-come, first-served basis. Call ext. 834 or see Les Hart, caretaker, at the Woodtick fishing dock.

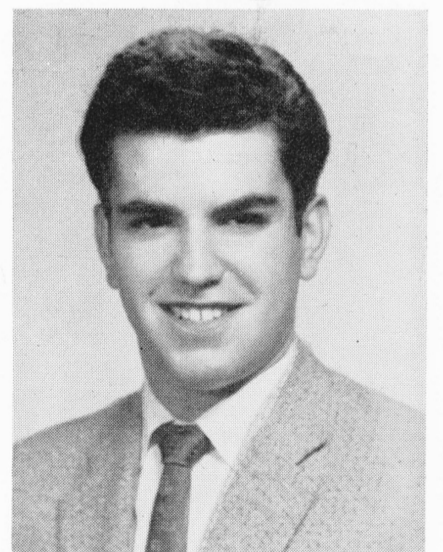
New Postage Rates

New postage rates will become effective on August 1, 1958. According to the Post Office they are as follows:

First class letters—4¢ an ounce; post and postal cards—3¢ each; airmail (not exceeding 8 ounces)—7¢ an ounce; air post and postal cards—5¢ each; and third class mail—3¢ first 2 ounces, 1½¢ each additional ounce.

Old supplies of 3 and 6¢ stamps, 2 and 4¢ postal cards and 3 and 6¢ envelopes may be used after August 1 by adding a one-cent stamp.

Scholar



Joseph A. Diogostine, Jr., was recently awarded three scholarships upon graduating from Warren F. Kaynor Regional Technical School.

The Faculty-Parents Organization presented him the Merit Award; the Trade Proficiency Award was given by the Smaller Manufacturer's Association; the third award came from the Industrial Management Club of Waterbury.

He is the son of Joseph A. Diogostine, Sr., Continuous Strip Mill.

Cute Trio



These three bright-eyed and wide-awake youngsters are Johnnie, Therese and David Hychko aged four, two and three respectively. They are the grandchildren of Charles Ferrucci, North Mill Finish, who recently completed 25 years' service with the Company.

Girls' Club News

By Teresa and Juanita

Vacation time, the nicest time of the year, when you have several weeks to spend traveling, swimming, sailing, fishing or just staying at home with no time limits.

Betty Colbassani, Lipstick, spent two weeks in Florida and came back with a beautiful suntan. Della Riccio, Waterville, traveled to Florida with her husband.

Adeline Kulko, Payroll, with her husband and two daughters spent three weeks in the cool mountains of Pennsylvania.

Dottie Kinkel was hostess to "Scribbler's" club at a cook-out at her home, July 16. There were some excellent chefs at the rotisserie and grill, judging from the appetites and food consumed. These in attendance were Ann Moody, Adele Sharka, Pat Woods, Cloe Read, Jo Green, Marie Exarhou, Julie Santopietro, Barbara Klimeck, Laura Denton, Ann Mancini, Thelma Conley, Mary Gaffney and Helen Pillas Stanley.

We wish to welcome Margaret Fenske back after a wonderful trip to San Francisco, Hawaii and the Grand Canyon. High on her list of memories of the trip are the reception she attended in San Francisco for President Carlos Garcia of the Philippines and the luau held at the Queen's Surf in Honolulu honoring Japan's Prince Takamatsu and his princess.

We wish to express our sincere sympathy to the family of Pomela (Mary) LaFrance. She will be missed by her many friends in Packing A.

Closure Div. Exhibits At Two Conventions

Products of the Closure Division attracted much attention when exhibited at two conventions recently.

The first was the Southern Garment Manufacturers Association Convention held in Miami Beach, Florida, June 21-25. The second was the Textile Merchants and Associated Industries Convention held in St. Louis, Missouri, June 28-July 2. These associations are made up of clothing manufacturers active in areas of the garment industry that include infants' and children's wear, women's wear and men's wear. Their products range from diapers to work clothes.

Over one hundred exhibitors represented firms that supply the clothing manufacturers with machinery, findings, piece goods and closures. Scovill's display, featuring the GRIPPER Snap Fastener and GRIPPER Zipper as star performers in the field of closures, was among the most outstanding of the suppliers' exhibits. Interest was stimulated at both shows among customers who saw new uses and treatments of closures for their garment lines.

Our exhibit was open to the more than 2,000 people attending the conventions. Those in attendance included representatives of firms responsible for a large volume of the Closure Division's business.

A highlight of the S.G.M.A. convention was a paper prepared and presented by the Technical Advisory Committee on the subject of "Wash and Wear". Ed Janes, in his capacity as chairman of the committee, made the introduction. Mr. Janes is Product Manager of the Button and Fastener section, Closure Div.

Scovill Golfers

Tuesday Inter-Dept. League

Standings as of July 21:—

Orsini-Pickett, 9-0

Danaher-McGovern, 8-2

Wislocki-Oliver, 6-2

Low Gross—Nichols, 36

Low Net—McGovern, 29

Thursday Inter-Dept. League

Standings as of July 21:—

Zurlis-Karpovicius, 5-1

Brazycki-Gelbogis, 5-1

Carangelo-Forgione, 6-2

Low Gross—Zurlis and Rompre, 37

Low Net—Capone and LaRiviere, 30

Training Course



Paul Lucuk completed his toolmaker training course on July 13 and has been assigned to Manufacturing Eyelet in this capacity.

GREEN SPOT Sprinklers At World's Fair



Three sprinklers in our GREEN SPOT line were selected to be shown at the Brussels World's Fair. Chosen by a committee of leading industrial designers and craftsmen—on the basis of excellence of design—the sprinklers are on display at the Industrial Design and Crafts Exhibit, U. S. Pavilion.

The new H-788 Oscillating, the H-740 Waterbob and the H-754 Three Arm Sprinklers have been set up in a model hardware store window along with a colorful array of seed packets, and lawn and garden equipment.

Classified Ads

For Sale

16" Zenith console television, \$38; G.E. vacuum cleaner, \$12; Chest of Revere silverplate, place setting for 8, \$15; painted end table, \$1. Call PL 3-3670.

4 x 6 steel-framed swimming pool, never used, \$7. Call PL 6-6995.

Maytag wringer-type washing machine. Call PL 6-8224.

Ladies golf clubs (Patty Berg-Wilson)—2 woods, 6 irons, leather bag and cover, \$45. Call PL 5-0071 after 5 p.m.

American Flyer Gilbert trains, all accessories included. Call PL 6-4178.

1 Ansco 35 mm slide camera and automatic projector, complete with carrying case and flash unit, \$65. Call PL 5-7187.

Oak kitchen table and six chairs. Call PL 5-9011.

Hot air furnace, relatively new, in good condition, suitable for 5 room house. PL 8-2577.

1948 4-door Pontiac, automatic transmission, \$70. Call PL 7-0879 after 6 p.m.

200 x 200 lot, artesian well, \$2,000; 100 x 200 lot, \$800; both on Washington Drive, Middlebury. Call PL 6-5694.

Aluminum door or window canopy, white with two maroon decorating strips, 39" x 60"; single basin utility sink, stand and fittings. Call PL 6-0595.

Maple cricket chair; mahogany bookcase and coffee table; 4 white wooden kitchen chairs; red chaise lounge pad. Call PL 5-3803.

Nine-month old shepherd puppy, male. Call PL 4-6377.

One-family home in Bunker Hill. Four bedrooms, fireplace, play room and bar. Call PL 3-0048.

Wanted To Buy

Standard typewriter; student's desk. Call PL 3-9101 after 5 p.m.

Two wooden combination doors. Call PL 4-4950.

Heating stove to burn wood. Call PL 4-5611.

24" x 24" hot water radiator. Call PL 5-3803.

Other

Truck available for rubbish removal; attics and cellars cleaned. Call PL 5-9371.

Rent Wanted

Three adults want 4 or 5 rooms, first floor, East End preferred, will consider other location. Call PL 5-6850.

Three-room heated apartment, first or second floor, for one adult. Call PL 6-0639.

Tenants Wanted

Six-room tenement near Chase Park, third floor. Call PL 4-7635.

In Union City — five-room first floor apartment of two-family home in residential section, 10 min. walk to bus. Tile bath, front and rear porches, venetian blinds, garage. Large private yard in rear. Central hot water heat system. Adults preferred. Call Park 9-5640 between 6 and 8 p.m.

Closure Div. Assignments

Announced by Mr. J. G. Wolff, Closure Division Works Manager:

Effective July 1, 1958, Mr. Jesse Barratt has been appointed Closure Division Superintendent. To his former responsibilities as Superintendent of the Button and Fastener Section is added responsibility for the following departments:

93—Slide Fastener Wire Forming & Presses; 361—Slide Fastener Tool Room; 694—Slide Fastener Warehouse; 831—Button Model and Design; 669—B. & F. Finishing Lab; 670—Slide Fastener Design.

He will report to the Closure Division Works Manager.

Announced by Mr. J. Barratt, Closure Division Superintendent:

Effective July 1, 1958, Mr. G. H. Ashman, General Foreman, has been assigned responsibility for the following departments:

27—Barrel Plating; 29—Wet Rolling; 69—Gripper Eyelet; 370—Gripper Eyelet Tool; 70—Button Eyelet; 372—Button Eyelet Tool; 73—Cutting; 374—Cutting Tool; 74—Closing; 373—Closing Tool; 77—Japan and Dry Rolling; 80—Packing B; 93—Slide Fastener Wire Forming & Presses; 689—Closure Shipping Clerks; 694—Slide Fastener Warehouse.

Effective July 1, 1958, Mr. R. V. Havican, General Foreman, has been assigned responsibility for the following departments:

361—Slide Fastener Tool Room; 351—General Training; 356—Attaching Machine.

Four Succumb

HERMAN HANSEN, Chief Fire Inspector, died on July 12, 1958.

Mr. Hansen was a furnace and moldman in the Casting Shop when he was first hired in September, 1939. He also saw service in the Tube Mill and Plant Protection and in October, 1940, transferred to the Safety Dept. as Chief Fire Inspector.

ANTONIO DANCE, retired, died on Sunday, July 13, 1958.

Mr. Dance was hired into Scovill on September 12, 1912 in the Buff Room as a toolsetter. During his long career with the Company he also served in that capacity in Cosmetic, Trim & Knurl and Drill & Tap. In 1939 he transferred to the Connector Room where he was a saw operator until his retirement in January, 1953.

POMELA LAFRANCE, retired, died on Monday, July 14, 1958.

Miss LaFrance's term of service with Scovill began in the Stamp Room when she was hired on June 18, 1895. She also spent some years in the Japan and Solder Rooms until October, 1915, when she transferred to Packing as a shipping clerk. She held this position until her retirement on Jan. 1, 1955.

MARIA TURLEY, retired, died on Tuesday, July 15, 1958.

Miss Turley was first hired into Scovill on April 10, 1905 in the Screw Dept. During the intervening years she also saw service in Assembly and the Screw & Rivet Dept. In October, 1924, Miss Turley transferred to the Packing Room, serving as an inspector until her retirement on Feb. 7, 1949.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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